

# North Florida Water Utilities Authority

## Special Meeting Agenda

May 7, 2025 9:30 A.M.

The North Florida Water Utilities Authority (NFWUA) met a scheduled meeting at 971 West Duval Street, Suite #150 Lake City, FL 32055. The meeting was called to order with invocation followed by the Pledge of Allegiance to the Flag of the United States of America.

### **Board Attendance:**

Chairman, Commissioner Rocky Ford

Vice-Chairman, Commissioner Franklin White

Board Member, Commissioner Timothy Murphy

Board Member, Steven Dicks

Board Member, Commissioner Ron White

Board Member, Commissioner Leo Mobley

### **Others in Attendance: Others in Attendance:**

David Kraus, Columbia County Manager

Grady Williams, NFWUA Attorney

Clerk of Court, James M. Swisher Jr.

Deputy Clerk, Olga M. Armas

### **Additions and Deletions**

None.

## **Discussion and Action:**

### 1. Finance Department – Bills & Vouchers – Ben Scott

MOTION by Commissioner White to approve the payment of bills and vouchers in the amount of \$11,299.99. SECOND by Commissioner Mobley. The motion carried unanimously.

### 2. Presentation on Health Insurance & Benefits, Gallagher – JD Curls

JD Curls offered a brief presentation on how the transfer of benefits for Shannon Roberts was going to work. Suwannee County is going to be the holder of the insurance temporarily and then be refunded when the benefits transfer over to Columbia County.

Stew Lilker offered comment.

### 3. Presentation – FRS – Ben Scott

Ben Scott was not present.

### 4. Director Compensation

Shannon Roberts presented to the Board his milestones with Suwannee County and why he asked for \$150K annually.

Commissioner Ford proposed that the pay would start at \$130K with the goal of reaching \$150K within a certain amount of time.

Commissioner Dicks mentioned to Shannon white he would be ok with starting at \$140K and raising it to \$150K within 6 months.

MOTION by Commissioner Dicks to begin Shannon's pay at \$140K and increase it within 6 months as long he is meeting his milestones, also he will be revalued in 6 months' time. Motion failed due to a lack of a second.

Moses Klepper offered a public comment.

Commissioner Murphy mentioned that starting at \$125k annually is what he will support.

MOTION by Commissioner Mobley to start Shannon Roberts pay at \$125K with a 6- and 12-month evaluation of milestones and then raise his pay up to \$135K as the Director. SECOND by Commissioner White.

Moses Klepper offered a public comment.

Commissioner Mobley resented his motion.

MOTION by Commissioner Mobley to start Shannon Roberts at \$125K annually and come back in 6 months and 12 months to reevaluate. SECOND by Commissioner Murphy.

Stew Lilker offered public comment.

Commissioner Murphy withdrew his SECOND.

MOTION by Commissioner White to start Shannon Roberts pay at \$125K base salary and a \$150K cap over a period of 24 months with evaluations every 6 months, also with milestones put into place in the evaluations. SECOND by Commissioner Dicks. Tim and Leo said No

Motion carried with 3-2.

MOTION by Commissioner White to follow Suwannee County insurance guidelines. SECOND by Commissioner Murphy. The motion carried unanimously.

5. Suwannee County Appointments

Suwannee County reappointed Commissioner Mobley and Commissioner White to the Board.

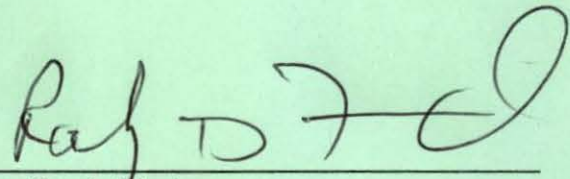
6. Public Comment

Moses Klepper offered public comment.

7. Board Comment

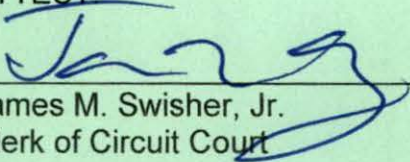
**Adjournment:**

There being no further business, meeting adjourned at 11:05 am.



Rocky Ford, Chairman

ATTEST:



James M. Swisher, Jr.  
Clerk of Circuit Court